

Service & Manufacturing Corporation

APPLICATION FOR EMPLOYMENT

Name: Last First Middle

Address: Street City State Zip

Mailing Address (if different than above):

Telephone Number(s) Social Security Number

Position(s) Applied For Date of Application

Are you currently employed? Yes _____ No _____

May we contact your present employer? Yes _____ No _____

Are you prevented from lawfully becoming employed in this country because of Visa or immigration status? Yes _____ No _____

Proof of citizenship or immigration status will be required upon employment.

On what date are you available for work? _____

Can you travel if a job requires it? Yes _____ No _____

Have you been convicted of a felony within the last 7 years? Yes _____ No _____

Conviction will not necessarily disqualify an applicant from employment.

If yes, please explain: _____

Have you ever filled out an application with us before? Yes _____ No _____

If yes, give date. _____

Have you ever been employed with us before? _____

If yes, give date. _____

We are at  your service.

Service & Manufacturing Corporation

| Education | Name and Location of School | Years Attended | Diploma or Degree | Subjects Studied |
|------------------------------------|-----------------------------|----------------|-------------------|------------------|
| Grammar School | | | | |
| | | | | |
| High School | | | | |
| | | | | |
| College | | | | |
| | | | | |
| Trade, Business, or Corres. School | | | | |
| | | | | |

Former employees: List four former employers below, starting with the last one first.

| Date - Month and Year | Name and Address of Employer | Salary | Position | Reason for Leaving |
|-----------------------|------------------------------|--------|----------|--------------------|
| From: | | | | |
| To: | | | | |
| From: | | | | |
| To: | | | | |
| From: | | | | |
| To: | | | | |
| From: | | | | |
| To: | | | | |

References: Give the names of three persons not related to you, whom you have known at least one year below.

| Name | Address | Phone Number | Business | Years Acquainted |
|------|---------|--------------|----------|------------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Subjects of special study or specialized skills:

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date